

National Commercial Agreement
 Rates - October 31, 2011 - June 30, 2012
 * Revised - Group BG 1 to 25 Recall rate

905 Improv Fee 65.50

906 Detained in Audition 74.50

908 Taking Part in Audition 74.50
 298.50

910 Special Wardrobe 69.00

	Session Fee	Included Work Time	Hourly Rate	Additional Work Time	Overtime	Recall
1202						
Princ/Solo Singer (on-camera)	706.00	8 hours	89.50	116.50	131.00	
SOC	706.00	8 hours	89.50	116.50	131.00	
VO/Solo Singer (off-camera)	514.50	4 hours	74.50	93.50	116.50	
Demonstrator	706.00	8 hours	89.50	116.50	131.00	
Group Singer	223.00	1 hour	74.50	93.50	116.50	
Stunt Performer	706.00	8 hours	89.50	116.50	131.00	
Stunt Coordinator	941.50	8 hours	117.50	143.00	175.00	
Background Performer	432.00	8 hours	55.50	66.50	83.00	
Group Background (1 to 25)	288.50	8 hours	36.00	46.50	54.00	

26-50 bg 7,239.50
 51+ bg 10,859.00

Group Background Performer Grid

1 to 25	288.50	8 hours	36.00	47.00	54.00	144.50
1 to 26 (\$7239.50)	278.50	8 hours	35.00	45.50	52.50	140.00
1 to 27	268.00	8 hours	33.50	43.50	50.50	134.00
1 to 28	258.50	8 hours	32.50	42.50	49.00	130.00
1 to 29 & up to 50	249.50	8 hours	31.50	41.00	47.50	126.00
1 to 51 (\$10859.00)	213.00	8 hours	26.50	34.50	40.00	106.00
1 to 52	209.00	8 hours	26.00	34.00	39.00	104.00
1 to 53	205.00	8 hours	25.50	33.00	38.50	102.00
1 to 54	201.00	8 hours	25.00	32.50	37.50	100.00
55 & over	197.50	8 hours	24.50	32.00	37.00	98.00

Example (a)	706.00	x	3	=	2,118.00
Example (b)	706.00	+	1,412.00	=	
Example (c)	706.00	x	3	=	2,118.00

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1203 Demo & Test Comm'l

(b) Group Singers	223.00
	109.50
	74.50
	223.00
	223.00

(c) Presentation Demo	274.00
	138.00

1210 Night Work

(a) Example 1 (8 hours work time)	
premium payment = 3 x (2 x AWT)	699.00
session fee	706.00
Total	1,405.00

(a) Example 2 (8 hours work time)	
premium payment = 4 x (2 x AWT)	932.00
session fee	706.00
Total	1,638.00

(b) Example	
session fee (8 hours work time)	706.00
2 hours additional work time	233.00
4 hours overtime	524.00
25% Night Work Premium	
1 hour (hourly rate \$89.50)	22.50
2 hours AWT (AWT rate \$116.50)	58.50
3 hours OT (OT rate \$131.00)	98.50
Total	1,642.50

1213 Recall & Preprod. RhsI Fees

	Fee	Work Time
Princ/Solo Singer (on cam)	352.00	89.50
SOC	352.00	89.50
VO/Solo Singer (off cam)	223.00	74.50
Demonstrator	352.00	89.50
Group Singer	148.00	74.50
Stunt Performer	352.00	89.50
Stunt Coordinator	469.50	117.50
Background Performers	216.50	55.50
Group Background (1 - 25)	144.50	36.00

1214 Meal Penalty	74.50
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1301 (b) Kilometrage	0.494
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1301 (c) Per Diem

Per Diem	244.50
Per Diem - meals	105.00
- breakfast	21.50
- lunch	29.00
- dinner	54.00

1403 Special Personal Wardrobe 23.00

1502 Holding Call

Performer	353.50
Background Performer	216.50
Group Background (25 or fewer)	144.50

1703 Stunt Performance & Fee

(a)	706.00
(e)	2,824.50

1705 Conditions of Engagement

(b) minimum fee	941.50
additional work time	143.00
overtime	175.00

1804 Table A: Wild Spot Commercials, National TV

	Market Unit	Principal	SOC	Solo Singer/VO	Group Singer
Vancouver	1 - 5	558.35	409.20	273.25	163.65
	6	572.95	418.55	283.35	168.70
	7	588.05	428.10	292.90	174.55
	8	603.05	437.45	302.70	180.05
	9	617.75	446.65	312.10	185.70
Montreal	10	632.75	455.95	321.85	191.10
	11	647.65	464.95	331.35	194.80
	12	662.35	474.40	341.25	199.30
	13	677.75	484.10	351.75	202.85
	14	697.35	492.50	361.15	207.05
Toronto	15	707.20	502.35	370.55	211.20
	16	722.00	511.60	380.65	214.55
	17	743.80	520.75	390.15	219.25
	18	758.35	529.95	399.65	223.10
	19	766.10	539.35	409.60	226.95
	20	781.65	548.60	419.25	230.75
	21	796.65	556.00	429.30	235.05
	22	811.50	563.95	439.30	238.90
	23	826.70	571.55	448.80	243.00
	24	841.20	578.15	458.25	247.50
	25	855.90	586.65	468.75	250.35
	26	870.85	594.80	474.20	255.20
	27	886.20	602.10	480.10	258.00
	28	900.75	609.35	485.95	261.45
	29	915.95	617.50	491.80	264.90
	Global (Ont)	30	931.10	624.80	497.80
31		942.30	632.75	503.30	271.75
32		952.80	640.20	509.60	275.35
33		964.55	647.65	515.45	278.55
34		975.90	655.35	521.30	282.65
35		987.30	662.40	527.10	285.90
36		998.55	668.25	531.55	289.05
37		1009.55	673.70	535.50	292.70
38		1021.10	680.15	540.35	296.05
39		1032.05	685.15	543.80	299.30
40		1043.45	690.95	548.40	303.10
41		1051.05	694.65	552.20	305.60
42		1058.50	702.20	556.60	308.85
43		1066.05	707.90	560.55	311.30
44		1073.80	713.60	564.40	314.70
45		1081.10	718.90	568.85	317.20
46	1089.10	724.65	573.20	320.75	
47	1096.65	730.40	577.30	323.50	
48	1104.35	735.95	581.55	326.25	
49	1111.85	741.60	585.80	329.05	
50	1119.55	747.10	590.15	332.00	
51 and over: add per unit		1.45	1.12	0.83	0.45
e.g. Global (Ntl) 73		1152.81	772.94	609.30	342.27

1805 Table B: Network Spot Commercials, National TV

	Market Unit	Princ.	SOC	Solo Singer/VO	Group Singer	
Vancouver	1 - 5	780.75	572.85	364.35	208.45	
	6	801.60	585.40	377.45	215.00	
	7	822.50	598.40	390.85	221.95	
	8	843.90	611.50	403.70	228.90	
	9	864.95	624.70	417.75	236.10	
Montreal	10	885.10	637.40	430.40	242.60	
	11	906.55	650.30	443.75	247.95	
	12	927.10	663.20	457.00	253.40	
	13	947.80	675.80	470.25	258.85	
	14	969.15	689.25	484.10	264.40	
Toronto	15	989.95	702.15	496.80	269.45	
	16	1,010.70	714.45	509.60	274.60	
	17	1,031.30	727.65	522.70	280.35	
	18	1,052.60	740.65	535.50	285.45	
	19	1,072.85	753.70	548.55	290.35	
	20	1,093.95	766.10	561.85	297.75	
	21	1,115.25	777.30	573.75	300.65	
	22	1,136.05	788.25	586.80	305.20	
	23	1,156.85	799.25	600.15	309.50	
	24	1,177.30	810.50	612.70	314.35	
	25	1,198.70	821.30	625.55	319.10	
	26	1,219.15	831.75	633.80	323.75	
	27	1,239.95	842.95	642.15	328.40	
	28	1,259.70	853.75	649.90	332.85	
	CTV (Ont)	29	1,280.65	865.20	657.95	337.05
30		1,301.05	875.75	666.00	342.10	
31		1,317.60	886.60	673.65	346.85	
32		1,332.90	896.65	681.30	350.70	
33		1,348.50	907.30	689.60	355.00	
34		1,364.95	914.50	697.30	359.10	
35		1,380.60	928.25	705.80	363.45	
36		1,396.45	936.70	711.00	368.10	
37		1,412.25	944.75	716.30	372.45	
38		1,428.05	952.50	721.40	376.80	
39		1,444.35	960.25	726.65	380.90	
40		1,459.70	968.45	732.25	385.10	
41		1,470.65	975.90	737.40	388.25	
42		1,480.85	983.50	742.65	392.40	
43		1,491.45	991.80	747.65	396.15	
44		1,502.65	999.30	753.10	399.60	
45		1,512.80	1,006.30	758.70	403.55	
46		1,524.00	1,014.50	763.20	406.80	
47		1,534.10	1,021.55	768.60	409.60	
48		1,544.40	1,028.75	773.45	413.55	
49		1,555.30	1,037.05	778.40	416.15	
50		1,565.85	1,044.45	783.85	420.00	
		51 and over: add per unit	2.03	1.56	1.02	0.55
		CBC 68	1,602.39	1,072.53	802.21	429.90
		CTV 68	1,602.39	1,072.53	802.21	429.90
	Global&CTV 80	1,626.75	1,091.25	814.45	436.50	
	CTV & CBC 80	1,626.75	1,091.25	814.45	436.50	
	CBC & Global 80	1,626.75	1,091.25	814.45	436.50	
	CBC, CTV, Global 84	1,634.87	1,097.49	818.53	438.70	

1806 Table C: Program Commercials, National TV

Market Units	Principal	SOC	Solo Singer/VO	Group Singer
0 - 51	2,069.80	1,314.95	1,119.25	895.30
52 - 81	2,197.85	1,426.70	1,231.15	950.80
82 - 111	2,462.05	1,538.75	1,314.95	1,035.05
112 +	2,657.95	1,622.50	1,426.65	1,119.25

1807 Table D: Program Commercials, National TV

Market Unit	Principal	SOC	Solo Singer/VO	Group Singer
1 - 5	69.10	44.25	44.25	31.60
6	74.80	47.60	47.15	33.50
7	81.25	50.85	49.85	36.00
8	86.80	54.55	52.55	38.00
9	92.60	57.50	55.50	40.25
10	98.55	60.85	57.95	42.40
11	102.45	64.05	60.25	44.25
12	106.70	66.75	62.05	45.90
13	111.15	69.30	64.20	47.60
14	115.30	71.80	66.00	49.45
15	119.30	75.00	68.40	50.90
16	123.65	77.55	69.60	52.55
17	127.55	79.85	71.45	54.55
18	132.15	82.75	73.30	56.10
19	136.15	85.20	74.80	57.50
20	140.50	87.65	76.40	59.20
21	142.70	89.15	78.00	60.25
22	145.50	90.00	79.30	60.90
23	148.20	91.85	80.75	61.90
24	150.45	93.15	81.95	62.60
25	153.05	94.60	83.60	63.90
26	155.50	96.20	84.85	64.30
27	158.10	97.20	85.30	65.25
28	160.55	98.80	86.80	66.00
29	163.10	99.95	87.70	66.85
30	165.55	102.05	89.25	67.70
31	166.55	102.45	89.60	68.75
32	167.95	103.75	90.60	69.35
33	168.95	104.85	91.55	70.30
34	169.80	106.10	92.40	70.95
35	171.15	107.30	93.15	71.60
36	172.60	108.15	94.10	72.85
37	173.50	108.75	94.35	73.30
38	174.60	110.30	94.65	73.50
39	175.85	110.65	95.10	73.65
40	176.90	111.55	96.20	74.80
41	177.55	112.15	96.60	75.30
42	178.60	113.25	97.20	75.70
43	179.20	113.55	97.85	76.40
44	180.25	115.15	98.15	77.15
45	180.85	115.40	98.70	77.55
46	182.25	116.25	99.35	78.00
47	182.55	116.40	99.70	78.20
48	183.60	117.05	100.55	78.70
49	184.30	117.70	100.95	78.80
50	185.20	118.25	102.05	79.00
51 and over: add per unit	0.61	0.41	0.34	0.27

1808 Table E: Program Commercials, National TV

Market Unit	Principal	SOC	Solo Singer/VO	Group Singer
1 - 5	34.95	22.30	22.05	15.45
6	37.80	24.30	23.55	17.05
7	40.40	25.60	25.25	18.20
8	43.65	27.40	26.75	19.35
9	46.95	29.55	28.50	20.65
10	49.85	31.45	29.65	21.40
11	52.00	32.45	30.70	22.70
12	54.15	33.80	31.75	23.65
13	56.30	35.10	32.65	24.45
14	58.65	36.10	33.10	25.30
15	60.35	37.60	34.40	26.55
16	62.60	38.80	35.50	26.90
17	64.85	40.20	36.10	27.40
18	66.90	41.30	37.55	28.50
19	69.05	42.30	38.15	28.95
20	71.40	43.55	39.35	29.55
21	72.55	44.40	39.70	29.95
22	73.40	45.55	40.30	30.70
23	74.80	46.05	41.30	31.45
24	75.75	47.40	41.80	31.75
25	77.20	48.00	42.10	32.65
26	78.70	49.00	43.00	32.75
27	79.60	49.85	43.50	32.95
28	81.25	50.90	43.95	33.10
29	82.00	51.65	44.60	33.80
30	83.55	52.65	45.50	34.15
31	83.90	52.90	45.65	34.40
32	84.85	53.50	45.90	35.00
33	85.25	53.85	46.05	35.30
34	85.80	54.30	46.95	35.50
35	86.35	54.60	47.15	35.95
36	86.95	54.75	47.35	36.00
37	87.65	55.15	47.60	36.10
38	88.05	56.00	47.95	36.35
39	89.05	56.30	48.10	36.80
40	89.55	56.45	48.90	37.05
41	89.85	56.90	48.95	37.50
42	90.00	57.25	49.30	37.55
43	90.60	57.50	49.45	37.75
44	90.70	57.55	49.65	37.80
45	90.95	58.60	49.85	38.00
46	91.55	58.75	49.90	38.15
47	91.85	58.90	50.30	38.25
48	92.30	59.05	50.35	38.80
49	92.40	59.20	50.50	39.20
50	92.75	60.10	50.90	39.25
51 and over: add per unit	0.34	0.13	0.13	0.11

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1809 Billboards

Voiceover - session	514.50	527.50	540.50
Voiceover - segment	145.50	149.00	152.50

Principal - session	706.00	723.50	741.50
Principal - segment	211.50	217.00	222.50

1817 Dealer Commercials

Principal	3,564.00	3,653.00	3,744.50
SOC	2,394.00	2,454.00	2,515.50
Solo Singer/VO	1,784.50	1,829.00	1,874.50
Group Singer	948.00	971.50	996.00

1820 New Media

	Session Fee	Included Work Time	Use Fees			
			<u>1 day - 4 wks</u>	<u>5 - 8 wks</u>	<u>9 - 26 wks</u>	<u>27 wks - 1 yr</u>
Video (unlimited websites)						
Principal Performer	353.00	4 hours	(35%)	(50%)	(75%)	(100%)
Silent On Camera	353.00	4 hours	(35%)	(50%)	(75%)	(100%)
Voiceover/Solo Singer	257.50	2 hours	(35%)	(50%)	(75%)	(100%)
Stunt Performer	353.00	4 hours	(35%)	(50%)	(75%)	(100%)
Stunt Co-ordinator	471.00	4 hours				
Demonstrator	353.00	4 hours				
Background Performer	216.00	4 hours				
Group BG Performer	144.50	4 hours				
Group Singer	111.50	.5 hours	(35%)	(50%)	(75%)	(100%)
Audio (unlimited websites)						
Solo Voice/Solo Singer 1 or 2 cut	275.00	1 hour	(35%)	(50%)	(75%)	(100%)
Multiple Voice/Group Singer 1 or 2 cut	206.25	1 hour	(35%)	(50%)	(75%)	(100%)
Solo Voice/Solo Singer per additional cut	137.50	1 hour	(35%)	(50%)	(75%)	(100%)
Multiple Voice/Group Singer per additional cut	103.25	1 hour	(35%)	(50%)	(75%)	(100%)

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1824 IDs

Voiceover - session	514.50
Voiceover - additional IDs (2)	514.50

Principal - session	706.00
Principal - additional IDs (2)	706.00

1907 Payment for Allowable Changes

On camera	183.00
Off camera	109.50

1910 Group Singers Payment Option

Table A usage	5,045.50
Table B usage	5,982.00
Radio	4,036.00

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	Single Voice/ Solo Singer	Multiple Voice/ Group Singer
2101 Session and Residual Fees		
(a)		
minimum per session/cycle	549.75	412.50
all comm'ls (per cut)	275.00	206.50
2102 Additional Work Time	27.75	
2103 Billboards/IDs/Tags		
(a)		
per billboard	146.00	
minimum per session/cycle	443.25	
(b)		
per ID	203.75	152.75
minimum per session/cycle	549.75	412.50
(c) Payment for Allowable Changes		
(i) 1 comm'l + 1-4 tag changes	549.75	
(ii) 1 comm'l + 5 tag changes	605.75	
Example:		
per cut rate of \$249.00 includes		
2 tags + 3 tags @ 100.00 = \$549.00		
(iii) 2 comm'ls + 2 tag changes	549.75	
(iv) each subsequent tag change	110.25	
per tag change	110.25	
minimum per session/cycle	549.75	
(f) Dealer Commercials	1,649.75	1,239.00
2105 Demo Commercial	27.75	
2107 Recall Fees		
Minimum Recall Fee	275.00	206.50
Add'l Work Time (per half hour)	27.75	27.75

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	Single Voice/ Solo Singer	Multiple Voice/ Group Singer
2501 Combination of Canadian and US Use		
(c) additional tags, per tag	110.25	
(c) (i)		
New York City (1 unit)	275.00	206.50
Chicago (1 unit)	275.00	206.50
Los Angeles (1 unit)	275.00	206.50
Each group of 25 cities other than...	275.00	206.50
(c) (ii)		
Any 2 units of use	549.75	412.50
Any 3 units of use	615.75	461.25
Any 4 units of use	699.75	525.25
Each additional unit of use beyond...	84.25	62.25
All US	1,120.75	840.75
Example (1)		
session	549.75	
+ New York City (1 unit)	<u>275.00</u>	
	824.75	
Example (2)		
session		412.50
+ Chicago, Los Angeles & 41 other...		<u>525.25</u>
		937.75
2502 Exclusive US Use		
(a) additional tags, per tag	110.25	
(b)		
Any 3 units of use	615.75	461.25
Any 4 units of use	699.75	525.25
Each additional unit beyond 4 units	84.25	62.25
All US	1,120.75	840.75
Example (1)		
session	549.75	
Example (2)		
4 units of use		525.25

403 Television National Short-Life Session Fee

	Session Fee	Hourly Work Time Rate
Princ/Solo Singer (on-camera)	706.00	89.50
SOC	706.00	89.50
VO/Solo Singer (off-camera)	514.50	74.50
Demonstrator	706.00	89.50
Group Singer	223.00	74.50
Stunt Performer	706.00	89.50
Stunt Coordinator	941.50	117.50
Background Performer	432.00	55.50
Group Background (1 to 25)	288.50	36.00

26-50 bg (\$7239.50)
 51+ bg (\$10859.00)

403 Television National Short-Life Additional Work time and Overtime

	Additional Work Time	Overtime Rate
Princ/Solo Singer (on-camera)	116.50	131.00
SOC	116.50	131.00
VO/Solo Singer (off-camera)	93.50	116.50
Demonstrator	116.50	131.00
Group Singer	93.50	116.50
Stunt Performer	116.50	131.00
Stunt Coordinator	143.00	175.00
Background Performer	66.50	83.00
Group Background (1 to 25)	46.50	54.00

(a) per change
 On Camera 183.00
 Off Camera 109.50

(b) session fee (9 hours)
 On Camera 706.00
 Off Camera 514.50
 per change
 On Camera 183.00
 Off Camera 109.50

403 Television National Short-Life Recall and Preproduction Rehearsal Fees

	Min. Recall & Preprod. RhsI Fees	Hourly Work Time Rate
Princ/Solo Singer (on-camera)	352.00	89.50
SOC	352.00	89.50
VO/Solo Singer (off-camera)	223.00	74.50
Demonstrator	352.00	89.50
Group Singer	148.00	74.50
Stunt Performer	352.00	89.50
Stunt Coordinator	469.50	117.50
Background Performer	216.50	55.50
Group Background Perf (1-25)	144.50	36.00

404 Table F: Short-Life Commercials, National TV

Cumulative Payment of Wild Spot Commercials

	Market Unit	Principal	SOC	Solo Singer/VO	Group Singer
Vancouver	1 - 5	569.25	417.05	278.45	166.50
	6	583.95	426.50	288.80	172.10
	7	599.30	436.40	298.50	177.80
	8	614.60	445.85	308.45	183.40
	9	629.60	455.10	318.35	189.30
Montreal	10	645.05	464.65	328.20	194.85
	11	659.80	473.85	337.80	198.65
	12	675.10	483.40	347.75	203.25
	13	690.75	493.10	358.35	206.70
	14	710.70	502.05	368.10	211.10
	15	720.60	511.95	377.65	215.25
Toronto	16	735.80	521.30	387.90	218.70
	17	758.05	530.70	397.40	223.40
	18	772.65	540.00	407.35	227.05
	19	780.75	549.65	417.40	231.40
	20	796.65	559.15	427.20	235.25
	21	811.70	566.80	437.75	239.40
	22	826.95	574.60	447.60	243.55
	23	842.50	582.50	457.35	247.75
	24	857.25	589.30	467.15	252.15
	25	872.10	597.75	477.75	255.35
	26	887.65	606.05	483.15	260.05
	27	903.35	613.30	489.10	262.90
	28	917.95	620.80	495.05	266.50
	29	933.35	629.10	501.30	270.20
	Global (Ont)	30	948.75	636.55	507.30
31		960.25	645.05	512.85	277.15
32		970.90	652.35	519.45	280.40
33		982.90	659.80	525.35	284.00
34		994.35	667.95	531.05	288.15
35		1,006.20	675.20	537.40	291.30
36		1,017.45	681.10	541.85	294.65
37		1,028.85	686.60	545.80	298.20
38		1,040.50	693.00	550.65	301.70
39		1,051.50	698.30	554.10	305.20
40		1,063.30	703.95	558.95	308.65
41		1,071.20	707.85	562.80	311.45
42		1,078.60	715.60	567.40	314.70
43		1,086.40	721.30	571.25	317.20
44		1,094.25	727.25	575.05	320.80
45	1,101.75	732.55	579.55	323.35	
46	1,109.80	738.50	584.20	326.80	
47	1,117.50	744.15	588.30	329.50	
48	1,125.25	750.20	592.55	332.45	
49	1,133.05	755.70	597.05	335.35	
50	1,141.05	761.45	601.30	338.25	
51 and over: add per unit		1.48	1.14	0.84	0.46
eg. Global (Ntl) 73		1,175.09	787.67	620.62	348.83

404 Table G: Short-Life Commercials, National TV

Cumulative Payment of Network Spot/Wild Spot and Network Spot Commercials

Market Unit	Principal	SOC	Solo Singer/VO	Group Singer
1 - 5	795.75	583.50	371.10	212.45
6	816.75	596.65	384.75	219.00
7	838.05	609.75	398.30	226.25
8	859.90	623.10	411.40	233.15
9	881.40	636.30	425.85	240.55
10	902.20	649.65	438.80	247.20
11	923.85	662.85	452.30	252.70
12	944.75	675.80	465.65	258.20
13	965.85	688.70	479.25	263.85
14	987.70	702.40	493.10	269.45
15	1,008.60	715.45	506.20	274.50
16	1,029.85	728.15	519.45	279.90
17	1,050.80	741.55	532.90	285.55
18	1,072.55	754.80	545.80	291.05
19	1,093.45	768.20	559.05	295.95
20	1,114.85	780.65	572.60	303.30
21	1,136.55	792.25	584.80	306.30
22	1,157.85	803.20	597.85	311.05
23	1,178.75	814.40	611.50	315.45
24	1,199.70	825.90	624.60	320.55
25	1,221.60	836.85	637.65	325.25
26	1,242.35	847.50	645.95	330.00
27	1,263.50	859.10	654.15	334.55
28	1,283.70	870.05	662.20	339.10
29	1,305.15	881.50	670.50	343.70
30	1,325.80	892.15	678.75	348.80
CTV (Ont) 31	1,342.35	903.50	686.50	353.70
32	1,358.30	913.85	694.35	357.20
33	1,374.25	924.70	702.85	361.80
34	1,391.00	931.85	710.50	366.00
35	1,406.70	946.10	719.05	370.30
36	1,423.10	954.55	724.65	375.20
37	1,438.90	962.55	730.05	379.55
38	1,455.45	970.50	735.25	383.90
39	1,471.70	978.65	740.50	387.95
40	1,487.80	986.80	746.10	392.55
41	1,498.65	994.45	751.10	395.75
42	1,509.10	1,002.05	756.70	399.70
43	1,519.75	1,010.70	761.75	403.80
44	1,531.10	1,018.10	767.35	407.30
45	1,541.80	1,025.35	773.20	411.15
46	1,553.05	1,033.90	777.70	414.45
47	1,563.20	1,041.00	783.10	417.40
48	1,574.00	1,048.05	788.00	421.15
49	1,585.05	1,056.90	793.20	424.15
50	1,595.90	1,064.30	798.50	428.00
51 and over: add per unit	2.07	1.59	1.03	0.55
CBC 68	1,633.15	1,092.96	817.03	437.94
CTV 68	1,633.15	1,092.96	817.03	437.94
Global&CTV 80	1,657.99	1,112.06	829.39	444.55
CTV & CBC 80	1,657.99	1,112.06	829.39	444.55
CBC & Global 80	1,657.99	1,112.06	829.39	444.55
CBC, CTV, Global 84	1,666.28	1,118.42	833.51	446.76

406 Radio Session and Residual Fees

	Session and Use Period							
	7 Days		14 Days		31 Days		45 Days	
	SV	MV	SV	MV	SV	MV	SV	MV
Fee per master	140.25	104.25	184.25	139.00	211.00	158.00	238.50	178.25
Min. Guarantee per session	280.25	210.75	370.50	277.25	420.50	316.25	476.25	357.75

(a) Fee per Change 54.50

(c) Sole Purpose of Making Changes

	Master Commercial Use			
	7 Days	14 Days	31 Days	45 Days
Per Change	54.50	54.50	54.50	54.50
Minimum Guarantee	280.25	370.50	420.50	476.25

(e) Short-Life Radio Recall Fees

	7 Days		14 Days		31 Days		45 Days	
	SV	MV	SV	MV	SV	MV	SV	MV
	Recall Fee	140.25	104.25	184.25	139.00	211.00	158.00	238.50
Additional Work Time	28.25							

**Infomercials
 Television**

(b) Compensation

	Principal Performers, etc.	Actors, etc.
Residual Categories		
first day of work	969.25	624.25
each addtl day of work	692.75	485.00
Hourly Work Time Rate	87.75	
Hours beyond 9	121.50	

	8 Hours of Work	4 Hours of Work	Hourly Work Time Rate	Overtime Rate
Non-Residual Categories				
Stunt Coordinator	901.00		118.25	138.75
Demonstrator	692.75		87.75	121.50
Background Performer	416.00	207.00	54.00	56.00
Group Background Perf.	277.00	138.75	34.00	41.00

Prepaid Use for Residual Categories	Principal Performers, etc.	Actors, etc.
per annum	2,078.50	1,661.75
per 13 week cycle	832.00	692.75

Radio	Single Voice	Multiple Voices
(d)	611.75	475.25